## CAREER DEVELOPMENT PROGRAM Underwriting Department

Requirements:

- 1. Evaluate Employee Performance
  - Job performance/efficiency which may be based on performance rating
- 2. Ability or potential to handle higher position
- 3. Work experience
- 4. Educational Attainment
- 5. Develop Employee with Potential
  - A. LOMA Exams
  - B. Underwriting Exams
  - C. Technical Skills
  - D. Coaching
  - E. Cross-Training
  - F. Leadership Skills